

长电科技环境、社会与公司治理政策

JCET ESG Policy

长电科技高度关注环境、社会与公司治理（简称“ESG”）的战略价值，并将其融入公司日常运营，确保公司的持续与稳健经营。

JCET highly focus on the strategic value of Environment, Society and Governance (ESG), and integrates it into the daily business of the company to ensure the continuous and stable operation.

为确保 ESG 在公司内部的有序推进，以及公众对长电科技 ESG 工作的了解，特制定本政策。

This policy is formulated to ensure the orderly promotion of ESG within the company and the public' s understanding of the ESG work.

1、Purpose 目的

本政策界定了公司的 ESG 管理方针和目标，描述和阐明了构成本公司 ESG 管理体系的各项标准要求，概述了 ESG 管理体系的程序及相关活动的开展、关注重点以及相关方沟通，确保 ESG 绩效的不断提升与优化。

This policy defines the company' s ESG management policies and objectives, describes and clarifies the standards and requirements that constitute the company' s ESG management system, outlines the procedures of the ESG management system and the development, focus and communication of related activities, and ensure the continuous improvement and optimization of ESG performance.

2、Scope 范围

本政策适用于本公司ESG的管理活动，以保证本公司ESG管理体系持续有效地运行，达到及超越顾客和自身的期望。

This manual applies to the company's activities of social responsibility management, to ensure the management system continuously and effectively operated, and to achieve and exceed the expectations of customer and company.

3、ESG Governance System ESG 治理体系

长电科技搭建了从经营管理层到总部部门和全球工厂的 ESG 委员会，确保公司能够以统一规则与框架推进 ESG 工作。

JCET has set up an ESG Committee from the management level to the functional departments and global factories to ensure that the company can promote ESG work with unified rules and frameworks.

ESG 委员会 ("委员会") 统筹负责公司 ESG 相关工作, 职责范围包括:

- 1) 对公司 ESG 现状开展研究和分析, 确定符合公司实际的 ESG 战略规划和工作机制;
- 2) 识别、评估及管理重要的 ESG 议题 (含 ESG 风险) 和制定 ESG 目标;
- 3) 监督公司 ESG 事项相关的政策、管理、制定与目标进度;
- 4) 审阅公司对外披露的 ESG 报告; 以及
- 5) 必要时, 就 ESG 相关重大事项召开会议。

ESG Committee ("the Committee") is responsible for the company' s ESG related work, and its responsibilities include:

- 1) Carry out research and analysis on the current situation of the company' s ESG, and determine the ESG strategic planning and working mechanism in line with the company' s actual situation;
- 2) Identify, evaluate and manage important ESG issues (including ESG risks) and formulate ESG objectives;
- 3) Supervise the progress of policies, management, formulation and objectives related to the company' s ESG matters;
- 4) Review the ESG report disclosed; as well as
- 5) If necessary, hold meetings on major issues related to ESG.

委员会设主任一名, 由公司 CEO 担任, 主要职责包括:

- 1) 统筹委员会工作, 承担 ESG 监管责任;
- 2) 确认公司 ESG 战略与目标、ESG 风险与机遇识别结果和应对计划; 以及
- 3) 审议公司 ESG 信息披露相关工作。

The Committee has a Chairman, who is the CEO of the company. The main responsibilities include:

- 1) Coordinate the work of the committee and assume the responsibility of ESG supervision;
- 2) Confirm the company' s ESG strategy and objectives, ESG risk and opportunity identification results and response plans; as well as

- 3) Review the work related to ESG information disclosure of the company.

委员会副主任及其他成员主要职责包括：

- 1) 负责 ESG 战略规划、核心举措制定、定期评估等；
- 2) 负责识别、分析和评估 ESG 风险和机遇；
- 3) 搭建 ESG 政策体系和考核机制；
- 4) 协同总部职能部门与全球工厂，牵头推进 ESG 战略与公司战略的融合，确定公司 ESG 目标、计划；以及
- 5) 向主任汇报相关工作和提出有效建议。

The main responsibilities of the Vice-chairman and other members of the Committee include:

- 1) Responsible for ESG strategic planning, core initiatives development, regular evaluation;
- 2) Responsible for identifying, analyzing and evaluating ESG risks and opportunities;
- 3) Establish ESG policy system and review mechanism;
- 4) Cooperate with functional departments of the headquarters and global factories to take the lead in promoting the integration of ESG strategy and the company' s strategy, and determine the company' s ESG goals and plans;
- 5) Report relevant work to the Chairman of the Committee and put forward suggestions.

4、ESG Focus ESG 关注重点

长电科技每年会依据外部宏观社会经济变化、公司发展战略、相关法律法规要求以及客户要求，进行 ESG 重要性议题识别，并将识别结果报送 ESG 委员会，作为每年制定 ESG 工作方案的重要依据。

Once a year, JCET will identify the key ESG issues according to the external macroeconomic changes, the company' s development strategy as well as relevant laws, regulations and customer requirements, and submit the identification results to the ESG Committee as an important basis for formulating the ESG work plan.

长电科技重点关注的 ESG 议题包含：

- 1) 环境管理，包括废弃物排放、资源管理等；
- 2) 应对气候变化，包括碳排放、能源管理以及发展清洁技术等；
- 3) 健康和安全；
- 4) 与雇员的关系，包括员工多元化、人力资本发展等；

- 5) 产品责任, 包括产品质量、全生命周期管理以及客户隐私保护等;
- 6) 供应链管理, 包括供应链劳工权益、负责任采购等;
- 7) 与社区和其他利益相关者的关系; 以及
- 8) 道德规范, 包括商业行为、反贪污以及反竞争等。

The ESG key topics of JCET include:

- 1) Environmental management, including waste discharge and resource management;
- 2) Addressing climate change, including carbon emissions, energy management and the development of clean technologies;
- 3) Health and safety;
- 4) Relations with employees, including employee diversification and human capital development;
- 5) Product responsibilities, including product quality, life-cycle management and customer privacy protection;
- 6) Supply chain management, including supply chain labor rights, responsible procurement, etc.;
- 7) Relations with the community and other stakeholders; as well as
- 8) Ethics, including business conduct, anti-corruption and anti-competition.

5、ESG Transparency and Communication With Interested Parties ESG 透明度与相关方沟通

长电科技坚持公开和透明的原则, 通过多种渠道与相关方保持高质量沟通, 确保信息通畅。

JCET adheres to the principles of openness and transparency, and maintains high-quality communication with relevant parties through various channels to ensure smooth information exchange.

- 公司每年都会定期发布 ESG 报告, 参照监管机构、国际标准、客户要求以及企业发展对外系统性展示公司在本年度 ESG 工作绩效, 可通过链接 XXXXX 获取长电科技最新 ESG 报告。

The company will regularly release ESG reports every year, and systematically display the company' s ESG performance in this year by referring to regulatory agencies, international standards, customer requirements and enterprise development. The latest ESG report of JCET can be obtained through the link XXXXXXXX.

- 公司官网 ESG 栏目。公司在官网搭建 ESG 栏目，公司 ESG 相关政策、报告、日常进展都会在官网进行披露，可通过链接 XXXXX 获取相关信息。

ESG column on the company' s official website. The company has set up an ESG related policies, reports and progress will be disclosed on the official website, and relevant information can be obtained through the link XXXX.

- 公众还可以通过邮箱 (XXXXX) 、电话 (XXXXX) 等渠道随时联系长电科技。(公共邮箱和电话)

The public can also contact JCET at any time through email (XXXX), phone (XXX) and other channels.

6、Review and Update 审核与更新

长电科技会定期审核此政策，在有需要的情况下将进行更新，并核准发布。

JCET will review this policy on a regular basis and update it if necessary and approve for publication.